

**TENNESSEE DEPARTMENT OF EDUCATION  
BASIC EDUCATION PROGRAM SALARY SCHEDULE  
LICENSED INSTRUCTIONAL PERSONNEL  
Effective July 1, 2005 - 1% Salary Increase**

YEARS OF EXPERIENCE	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
<div>DESCRIPTION OF TRAINING</div> <div>Subject to Appropriation</div>																					
DOCTORATE																					
Teachers & Principals	36,915	37,445	37,445	38,065	38,865	39,670	40,755	41,620	42,885	43,810	43,975	44,915	45,100	46,075	46,240	47,235	47,235	48,090	48,090	48,965	48,965
System-Wide Personnel	37,805	38,345	38,345	38,975	39,800	40,620	41,735	42,615	43,905	44,865	45,030	46,000	46,180	47,180	47,345	48,370	48,370	49,245	49,245	50,140	50,140
EDUCATION SPECIALIST																					
Teachers & Principals	33,960	34,485	34,485	35,040	35,760	36,505	37,500	38,310	39,455	40,310	40,475	41,340	41,515	42,405	42,575	43,495	43,495	44,265	44,265	45,050	45,050
System-Wide Personnel	35,170	35,710	35,710	36,290	37,025	37,800	38,830	39,670	40,860	41,740	41,915	42,805	42,990	43,905	44,090	45,035	45,035	45,835	45,835	46,650	46,650
MASTER'S + 30 SEMESTER HOURS																					
Teachers & Principals	32,625	33,160	33,160	33,685	34,350	35,090	36,030	36,795	37,875	38,695	38,870	39,715	39,860	40,725	40,890	41,760	41,760	42,485	42,485	43,235	43,235
System-Wide Personnel	33,795	34,350	34,350	34,900	35,585	36,360	37,325	38,115	39,240	40,085	40,265	41,140	41,290	42,195	42,355	43,265	43,265	44,015	44,015	44,790	44,790
MASTER																					
Teachers & Principals	30,625	31,160	31,160	31,655	32,300	33,000	33,895	34,630	35,665	36,425	36,590	37,385	37,540	38,360	38,540	39,370	39,370	40,050	40,050	40,750	40,750
System-Wide Personnel	31,785	32,345	32,345	32,855	33,530	34,260	35,185	35,945	37,020	37,815	37,980	38,810	38,965	39,820	40,000	40,865	40,865	41,565	41,565	42,295	42,295
BACHELOR																					
Teachers & Principals	27,540	28,055	28,055	28,480	29,040	29,640	30,420	31,065	31,960	32,640	32,780	33,485	33,645	34,345	34,505	35,240	35,240	35,830	35,830	36,435	36,435
System-Wide Personnel	28,705	29,245	29,245	29,690	30,275	30,895	31,715	32,380	33,320	34,020	34,180	34,910	35,070	35,805	35,975	36,740	36,740	37,350	37,350	37,980	37,980
THREE YEARS OF COLLEGE	23,405	23,845	23,845	24,210	24,685	25,195	25,855	26,400	27,165	27,740	27,865	28,465	28,600								
TWO YEARS OF COLLEGE	22,715	23,145	23,145	23,500	23,955	24,450	25,095	25,630	26,365	26,925	27,050	27,625	27,755								
ONE YEAR OF COLLEGE	22,035	22,440	22,440	22,785	23,230	23,710	24,330	24,845	25,570												
0 YEAR OF COLLEGE	21,340	21,740	21,740	22,075	22,505	22,965	23,580	24,070	24,770												

**Footnotes:**

- Note 1:** See State Board of Education *Rules, Regulations and Minimum Standards* 0520-2-4-.01(15), Advanced Academic Training Acceptable for Purposes of Salary Rating on the License, regarding master's degree, master's degree plus 30 semester hours, education specialist's degree, and doctor's degree designations.
- Note 2:** A principal shall receive \$8.00 per month for ten months for each full-time teacher under his/her supervision up to and including 20 full-time teacher
- Note 3:** Occupational education teachers with less than a bachelor's degree who hold the occupational education license shall be paid on a bachelor's degree
- Note 4:** For a supervising teacher of instruction, add \$20.00 for each teacher supervised to a maximum of 50 teachers. Less than full-time will be reduced proportionally.
- Note 5:** For a supervising teacher of instruction with less than a bachelor's degree, rate the person as though they hold a bachelor's degree